

STATE EMPLOYEES ASSOCIATION OF NORTH CAROLINA 1998-1999 ACCOMPLISHMENTS

- ✓ **A permanent 3 percent salary increase, plus a one-time bonus of \$125.00 for most state employees.**
- ✓ **Continued payment in full by the State of employee health care premiums (representing an increase of approximately \$45.00 per month per employee).**
- ✓ **An identical increase in the State contribution rate for employees with HMO health option.**
- ✓ **A prescription drug card that could prove to be a tremendous benefit for members of the traditional health plan.**
- ✓ **2.3 percent cost-of-living adjustment for retirees.**
- ✓ **An increase in the employer rate toward retirement and related benefits, helping to assure continued COLA's for retirees and formula adjustments that traditionally benefit current and future retirees.**
- ✓ **NC FLEX pre-tax benefit program spared from a December 31, 1999 termination.**
- ✓ **Rally in front of the Legislative Building to set the stage for 2000 General Assembly short-session to make the legislators aware of the needs of the "other state employees".**
- ✓ **Privatization Bill was defeated for 1999-2000; cannot be reintroduced until the 2001 session.**
- ✓ **Sidetracked prescription drug surcharge bill that would have caused all North Carolinas to pay much higher prices for medication.**